

METRICS AND PHASES FOR REOPENING OBUUC FOR INDOOR, IN-PERSON WORSHIP AND PROGRAMMING

The OBUUC Reopening Committee and Board of Trustees are committed to reopening the building for in-person services and gatherings as soon as metrics show that it will be safe for OBUUC's members, staff, and friends.

As a community that values inclusion and collective care, we don't want to create in-person situations that inadvertently exclude those at higher risk or create situations that force those at higher risk to publicly identify themselves. Our decision-making must center the needs of the most vulnerable.

Our highest values and commitments call us to refrain from in-person gathering until the COVID-19 pandemic is controlled. OBUUC will open and resume in-person programming in 4 phases.

OBUUC's church building, and annex will open to indoor in-person worship services when:

1. The mandatory 3 key metrics (see below) indicate the COVID-19 pandemic is well-controlled across Racine County and Kenosha County for 30 days.

or:

2. There is widespread availability in Racine and Kenosha Counties of a safe, effective vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.

Mandatory Metrics for Reopening OBUUC (30 days in a row):

Indicator 1: Daily New Cases: Number of new cases confirmed daily is at or below 1 new case per 100,000 people a day.

Indicator 2: Infection Rate: Number of infections by each infected person is 0.9 or less.

Indicator 3: Test Positivity: COVID-19 testing is widespread enough to identify new cases and test positivity is 3 percent or less.

OBUUC's 4 Phases of In-Person Worship/Programming

OBUUC will open and resume in-person programming in 4 phases.

Phase 1: In Racine and Kenosha Counties, infection rate is 0.9 or less and positive test rate is below 3%

1. Staff working in the Annex and church if they choose, no office hours. Annex closed to non-staff or non-Board of Trustee Officers.
2. Annex open to Board of Trustee Officers with masks and social distancing.
3. Outdoor church sponsored gatherings follow requirements approved by OBUUC Board of Trustees
4. In person Multi-platform Gatherings of 10 people or less in George Bray Hall only for 2 hours maximum; socially distanced, masked, no food sharing, no singing. Bathrooms cleaned after each individual use with disinfecting wipes or spray and paper towels. Gatherings scheduled with Congregational Administrator.
5. No indoor in person worship or indoor in person Children/Youth RE.
6. If risk level increases both the church and annex close.

Phase 2: Risk Level Low (mandatory metrics met) for 7 days.

1. Staff working in Annex and church if they choose; office hours by appointment only, no walk-ins.
2. Annex open to Board of Trustee Officers with masks and social distancing.
3. In person Multi-platform Indoor Gatherings of 25 people or less in George Bray Hall and/or Church Sanctuary for 2 hours maximum; socially distanced, masked, no food sharing, no singing. Bathrooms cleaned after each individual use with disinfecting wipes or spray and paper towels. Gatherings scheduled with Congregational Administrator.
4. No indoor in person worship or indoor in person Children/Youth RE.
5. If risk level increases, revert to Phase 1.

Phase 3: Risk Level Low (mandatory metrics met) for 30 days OR widespread availability in Racine and Kenosha Counties of a safe, effective Emergency Use vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.

1. Staff working in Annex and church if they choose; office hours posted and by appointment, no walk-ins.

2. Annex open to Board of Trustees.
3. In person multi-platform indoor worship (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee)
4. In person multi-platform indoor RE (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee with consultation of the RE Committee)
5. Singing during worship will be determined based on Science and CDC recommendations. (procedures to be determined by Opening Procedures Committee)
6. In person multi-platform indoor gatherings in church and Annex. Gatherings scheduled with Congregational Administer. (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee)
7. If risk level increases, revert to Phase 1.

Phase 4: 70% vaccinated in Racine and Kenosha Counties or FDA approved widespread availability in Racine and Kenosha Counties of a safe, effective vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.

1. Staff working in Annex and church; office hours posted and by appointment. Walk-ins welcome.
2. In person indoor multi-platform worship.
3. In person indoor RE.
4. In person indoor gatherings, multi-platform highly recommended.
5. Some safety procedures used during pandemic continue during flu season (procedures to be determined by Opening Procedures Committee and Safety Committee.)

Note: multi-platform means people are meeting in person and online at the same time.

OBUUC will use metrics developed by Covid Act Now, a multidisciplinary team of technologists, epidemiologists, health experts, and public policy leaders from *Georgetown University Center for Global Health Science and Security, Stanford University Clinical Excellence Research Center and Harvard Global Health Institute*. This consortium of experts at Covid Act Now is providing publicly available, scientific, disease intelligence and data analysis on COVID-19 in the U.S. You may view the daily updates of the metrics for Racine and Kenosha Counties at <https://covidactnow.org/>.

Overall, OBUUC will decide that in-person indoor worship and gatherings can safely resume when Covid Act Now metrics across Racine and Kenosha Counties are at the lowest level of risk (shown as green on the [interactive maps on the Website](#)), the category described as “on track to contain Covid” for 30 days in a row.

The Reopening Committee will monitor the indicators and will provide monthly status reports to the Board of Trustees. The Board will confirm the time for Phase 3 reopening.

An Opening Procedures Committee will be formed by the Board of Trustees. This committee will consist of the Minister, Director of Lifespan Religious Education, Congregational Administrator, a representative from the Board of Trustees, and a member of the congregation. Once formed the committee will meet monthly to create Opening Procedures and Guidelines and present them to the Board of Trustees for approval at least 2 weeks prior to Phase 3 opening. Once approved, the guidelines will be emailed to the congregation and displayed on the OBUUC website.

If at any time, any of the mandatory 3 key metrics for Racine or Kenosha Counties, revert to a high level of risk, OBUUC will close immediately and the Policy Regarding Temporary Non-use of Church Buildings During Covid-19 Crisis will be implemented.