

## **METRICS AND PHASES FOR REOPENING OBUUC FOR INDOOR, IN-PERSON WORSHIP AND PROGRAMMING**

The OBUUC Reopening Committee and Board of Trustees are committed to reopening the building for in-person services and gatherings as soon as metrics show that it will be safe for OBUUC's members, staff, and friends.

As a community that values inclusion and collective care, we don't want to create in-person situations that inadvertently exclude those at higher risk or create situations that force those at higher risk to publicly identify themselves. Our decision-making must center the needs of the most vulnerable.

**OBUUC Reopening Policy Worship and Religious Education Addenda**, *Approved by the board, 10/20/2021*

Following a professional air quality test and air quality improvements, if Racine and Kenosha County's transmission risk level is Severe (per the COVID Act Now data), continue suspension of all indoor gatherings.

If Racine and Kenosha County's transmission risk level is Very High (per the COVID Act Now data), a Worship Team of 5 vaccinated people may gather to stream Sunday services from the church sanctuary (as approved by the board).

If Racine and Kenosha County's transmission risk level is High (per the COVID Act Now data), limited-attendance worship of vaccinated attendees may be implemented if indoor precautions for masking, increased ventilation, and 6 feet physical distancing are followed.

6 feet physical distancing would allow for a maximum of 10 two person spots (maximum 20 people) to be seated in the church sanctuary.

If Racine and Kenosha County's transmission risk level is Medium (per the COVID Act Now data), limited-attendance worship of vaccinated attendees may be implemented if indoor precautions for masking, increased ventilation, and 3 feet physical distancing are followed.

3 feet physical distancing would allow for a maximum of 20 two person spots (maximum 40 people) to be seated in the church sanctuary.

If Racine and Kenosha County's transmission risk level is Low (per the COVID Act Now data), for 30 days Phase 3 of the OBUUC Reopening Policy 2021 will be followed.

Phase 3: Risk Level Low (mandatory metrics met) for 30 days OR widespread availability in Racine and Kenosha Counties of a safe, effective Emergency Use vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.

1. In person multi-platform indoor worship (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee)
2. In person multi-platform indoor RE (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee with consultation of the RE Committee)
3. Singing during worship will be determined based on Science and CDC recommendations. (Procedures to be determined by Opening Procedures Committee)

While the Covid transmission risk level is High or Medium (per COVID Act Now data) attendance in the church will require proof of vaccination. This will occur through a registration process. Those people unable to be vaccinated due to a medical reason must meet with Rev. Danielle to discuss the possibility of attendance without proof of vaccine.

All participants and attendees and members of the household must be free of fever for 72 hours, free of loss of taste or smell; have had no exposure to covid within 7 days, and no positive covid test within 10-14 days.

While the Covid transmission risk level is High or Medium (per COVID Act Now data), 6 trained and vaccinated volunteers will be required. Volunteers will be required to volunteer twice a month (3 each week). These volunteers will be needed to check registration, execute seating arrangements, and usher.

## **Religious Education**

Children's Religious Education and Nursery will follow the OBUUC Reopening Policy 2021 and will meet indoors if Racine and Kenosha County's transmission risk level is Low (per the COVID Act Now data), for 30 days OR there is a widespread availability in Racine and Kenosha Counties of a safe, effective Emergency Use vaccine (greater than 60 percent protection) for children: 2 to 18 years old. If risk level increases and there is not an Emergency Use vaccine for 2- to 18-year-olds, revert to no indoor Religious Education.

If Racine and Kenosha County's transmission risk level is Medium (per the COVID Act Now data), Middle and High School Religious Education may meet indoors if attendees are vaccinated and indoor precautions for masking, increased ventilation, and 3 feet physical distancing are followed.

**All Ages Worship Addenda**, *Approved by the board, 10/20/2021*

If Racine and Kenosha County's transmission risk level is High or Medium (per the COVID Act Now data), once a month a multiplatform all ages service will be allowed in the church sanctuary with family and non-family groups attending masked and socially distanced.

6 feet physical distancing would be required and allow for a maximum of 20 people to be moving throughout the church sanctuary.

All participants, attendees, and members of the household must be free of fever for 72 hours, free of loss of taste or smell; have had no exposure to covid within 7 days, and no positive covid test within 10-14 days.

To improve air quality within the church sanctuary, the front door and candle room door may be open with fans.

These All Ages Services will be designed and implemented by the Minister and Director of Religious Education.

**Policy regarding small groups and Religious Education remains in place, *Approved by the board 6/16/2021***

Our highest values and commitments call us to refrain from in-person gathering until the COVID-19 pandemic is controlled. OBUUC will open and resume in-person programming in 4 phases.

OBUUC's church building, and annex will open to indoor in-person worship services when:

1. The mandatory 3 key metrics (see below) indicate the COVID-19 pandemic is well controlled across Racine County and Kenosha County for 30 days.

or:

2. There is widespread availability in Racine and Kenosha Counties of a safe, effective vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.

**Mandatory Metrics for Reopening OBUUC (30 days in a row):**

**Indicator 1: Daily New Cases:** Number of new cases confirmed daily is at or below 1 new case per 100,000 people a day.

**Indicator 2: Infection Rate:** Number of infections by each infected person is 0.9 or less.

**Indicator 3: Test Positivity:** COVID-19 testing is widespread enough to identify new cases and test positivity is 3 percent or less.

**OBUUC's 4 Phases of In-Person Worship/Programming**

OBUUC will open and resume in-person programming in 4 phases.

**Phase 1: In Racine and Kenosha Counties, infection rate is 0.9 or less and positive test rate is below 3%**

1. Staff working in the Annex and church if they choose no office hours. Annex closed to non-staff or non-Board of Trustee Officers.
2. Annex open to Board of Trustee Officers with masks and social distancing. 3. Outdoor church sponsored gatherings follow requirements approved by OBUUC Board of Trustees
4. In person Multi-platform Gatherings of 10 people or less in George Bray Hall only for 2 hours maximum; socially distanced, masked, no food sharing, no singing. Bathrooms cleaned after each individual use with disinfecting wipes or spray and paper towels. Gatherings scheduled with Congregational Administrator.
5. No indoor in person worship or indoor in person Children/Youth RE.
6. If risk level increases both the church and annex close.

**Phase 2: Risk Level Low (mandatory metrics met) for 7 days.**

1. Staff working in Annex and church if they choose; office hours by appointment only, no walk-ins.
2. Annex open to Board of Trustee Officers with masks and social distancing. 3. In person Multi-platform Indoor Gatherings of 25 people or less in George Bray Hall and/or Church Sanctuary for 2 hours maximum; socially distanced, masked, no food sharing, no singing. Bathrooms cleaned after each individual use with disinfecting wipes or spray and paper towels. Gatherings scheduled with Congregational Administrator. 4. No indoor in person worship or indoor in person Children/Youth RE.
5. If risk level increases, revert to Phase 1.

**Phase 3: Risk Level Low (mandatory metrics met) for 30 days OR widespread availability in Racine and Kenosha Counties of a safe, effective Emergency Use vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.**

1. Staff working in Annex and church if they choose; office hours posted and by appointment, no walk-ins.
2. Annex open to Board of Trustees.
3. In person multi-platform indoor worship (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee)
4. In person multi-platform indoor RE (procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee with consultation of the RE Committee) 5. Singing during worship will be determined based on Science and CDC recommendations. (Procedures to be determined by Opening Procedures Committee)
6. In person multi-platform indoor gatherings in church and Annex. Gatherings scheduled with Congregational Administrator. (Procedures (i.e.: mask wearing etc.) to be determined by Opening Procedures Committee)
7. If risk level increases, revert to Phase 1.

**Phase 4: 70% vaccinated in Racine and Kenosha Counties or FDA approved widespread availability in Racine and Kenosha Counties of a safe, effective vaccine (greater than 60 percent protection) for children: 2 to 18 years old, and adults.**

1. Staff working in Annex and church; office hours posted and by appointment. Walk-ins welcome.
2. In person indoor multi-platform worship.
3. In person indoor RE.
4. In person indoor gatherings, multi-platform highly recommended.
5. Some safety procedures used during pandemic continue during flu season (procedures to be determined by Opening Procedures Committee and Safety Committee.)

*Note: multi-platform means people are meeting in person and online at the same time.*

OBUUC will use metrics developed by Covid Act Now, a multidisciplinary team of technologists, epidemiologists, health experts, and public policy leaders from *Georgetown University Center for Global Health Science and Security, Stanford University Clinical Excellence Research Center and Harvard Global Health Institute*. This consortium of experts at Covid Act Now is providing publicly available, scientific, disease intelligence and data analysis on COVID-19 in the U.S. You may view the daily updates of the metrics for Racine and Kenosha Counties at <https://covidactnow.org/>.

Overall, OBUUC will decide that in-person indoor worship and gatherings can safely resume when Covid Act Now metrics across Racine and Kenosha Counties are at the lowest level of risk (shown as green on the [interactive maps on the Website](#)), the category described as “on track to contain Covid” for 30 days in a row.

The Reopening Committee will monitor the indicators and will provide monthly status reports to the Board of Trustees. The Board will confirm the time for Phase 3 reopening.

An Opening Procedures Committee will be formed by the Board of Trustees. This committee will consist of the Minister, Director of Lifespan Religious Education, Congregational Administrator, a representative from the Board of Trustees, and a member of the congregation. Once formed the committee will meet monthly to create Opening Procedures and Guidelines and present them to the Board of Trustees for approval at least 2 weeks prior to Phase 3 opening. Once approved, the guidelines will be emailed to the congregation and displayed on the OBUUC website.

If at any time, any of the mandatory 3 key metrics for Racine or Kenosha Counties, revert to a high level of risk, OBUUC will close immediately and the Policy Regarding Temporary Nonuse of Church Buildings During Covid-19 Crisis will be implemented.

OBUUC Board Approved 6/16/21